



BOARD COMPOSITION

(Approved by the Board of Directors on 29 December 2025)

1. COMPOSITION OF THE BOARD OF DIRECTORS

The Board comprises five (5) members, of whom three (3) are Independent Non-Executive Directors, a Non-Independent Non-Executive Director and an Executive Director as of the date of this report, as follows:

Chairman	: Yu Xiaohui <i>Chairman / Non-Independent Non-Executive Director</i>
Members	: Wu Jun <i>Executive Director / Chief Executive Officer</i>
	Eugene Khoo Kong Hooi <i>Independent Non-Executive Director</i>
	Lee Heng Guie <i>Independent Non-Executive Director</i>
	Dato' Tan Tian Meng <i>Independent Non-Executive Director</i>

2. BOARD OF DIRECTORS' PROFILE

The profile of each Director as at the date of this report are as follows:

Directors/ Designation	Key Personal Details and Background
Yu Xiaohui Chairman/ Non-Independent Non-Executive Director	Madam Yu Xiaohui, a Chinese citizen, aged 57, was appointed to the Board on 27 May 2024. Madam Yu graduated from the University of International Business and Economics, China with a Bachelor's degree in Foreign Trade English. Subsequently, she obtained a Master's degree in Economics from the Renmin University of China. She also holds Certified Anti-Money Laundering Specialist (CAMS) professional qualifications. Madam Yu joined Bank of China Limited ("BOCL") in July 1990, holding various positions in the Business Department, Internal Audit Department and Inspection and Audit Department. She served as the Head of Overseas Branches Audit and Inspection Division, Chief Auditor of Overseas Audit, Chief Auditor of Regional Audit, Chief Auditor of Business Line Audit and Deputy General Manager of Internal Audit Department before seconding to Bank of



Directors/ Designation	Key Personal Details and Background
	<p>China (Hong Kong) Limited (“BOCHK”). In BOCHK, she served as the Deputy General Manager of Group Audit from June 2015 to December 2023.</p> <p>Madam Yu has solid experience in auditing and corporate governance of over 20 years of experience. She possesses deep understanding in banking business operations and relevant risk management requirements. Madam Yu worked in BOCHK for 8 years. She is familiar with the risk appetite, development strategy and regional management model of the BOCHK Group.</p> <p>Madam Yu does not have any shareholding in the Bank.</p>
Wu Jun Executive Director/Chief Executive Officer	<p>Mr. Wu Jun, a Chinese citizen, aged 48 was appointed as Executive Director/Chief Executive Officer on 5 November 2025.</p> <p>Mr. Wu holds a Master of Business Administration (MBA) from Central University of Finance and Economics, China. He is also a graduate from Beijing Foreign Studies University, China where he obtained his Bachelor of Arts in Italian.</p> <p>Mr. Wu has more than 26 years of banking experience where he has been attached with Bank of China (“BOC”) for his entire career journey since completing his undergraduate studies.</p> <p>Mr. Wu joined Bank of China Limited (“BOCL”) in July 1999. After spending 3 years in Head Office under Banking Department handling non-trade settlement operations, he accepted an overseas posting where he was assigned to Italy, Milan Branch in June 2002, managing risk management-related work and asset preservation tasks for 2.5 years. In November 2004, he returned to Head Office and has since had exposure taking on various roles across functions including risk management, asset preservation, overseas business and institutions, syndicated loans, merger and acquisition financing and advisory, structure financing business, debt securitization, cross-border business, marketing management, investment banking and corporate banking. He was the Deputy General Manager of Corporate Banking and Investment Banking Department in BOCL before joining the Bank.</p> <p>Mr. Wu does not have any shareholding in the Bank.</p>



Directors/ Designation	Key Personal Details and Background
<p>Eugene Khoo Kong Hooi Independent Non-Executive Director</p>	<p>Mr. Eugene Khoo Kong Hooi, a Malaysian, aged 59, was appointed to the Board on 9 January 2017.</p> <p>Mr. Eugene Khoo holds a Bachelor of Economics Degree from Monash University, Australia. He is a qualified Chartered Banker and Chartered Accountant. He holds membership with the Chartered Banker Institute UK, Asian Institute of Chartered Bankers, Malaysian Institute of Accountants and the Chartered Accountants Australia and New Zealand. He was the President of the Malaysian Mergers & Acquisitions Association from 2015 to 2019 and a committee member from 2019 to 2023.</p> <p>From 2016 to 2018, he was the Group Chief Executive Officer of a public listed company on Bursa Malaysia. He was responsible for its property and plantation businesses. Prior to this, he worked in the corporate and investment banking area with regional and global financial institutions. He has extensive experience in the financial industry, having led award winning transactions with clients from small to large corporations in various countries across a broad range of industry sectors.</p> <p>He started his career with an international accounting firm where he obtained his qualification as a Chartered Accountant in Australia.</p> <p>He currently sits on the Board of Directors of TRX City Sdn Bhd. He is also a member of the Committee of The Royal Selangor Golf Club.</p> <p>Mr. Eugene Khoo does not have any shareholding in the Bank.</p>



Directors/ Designation	Key Personal Details and Background
<p>Lee Heng Guie Independent Non-Executive Director</p>	<p>Mr. Lee Heng Guie, a Malaysian, aged 64, was appointed to the Board on 8 December 2021.</p> <p>Mr. Lee holds a Bachelor of Arts (Hons) majoring in Economics from the University of Malaya, Malaysia and a Master's Degree in Development Economics from Williams College, USA.</p> <p>He had over 30 years of professional experience as an economist, with almost 12 years in Bank Negara Malaysia (BNM) and 18 years in financial services. Since July 2016, Mr. Lee was appointed as the Executive Director of Socio-Economic Research Centre (SERC), an independent research centre of the Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM). He is currently an independent member of Investment Committee of Opus Asset Management Sdn Bhd and a member of the Economic Committee (EC) of The Malaysia Competition Commission. He is also the external advisor of the Master of Intellectual Property Programme at the Xiamen University Malaysia.</p> <p>Mr. Lee participates actively in providing economic commentaries to print and electronic media as well as participates in seminars/conferences as a resource person. Mr. Lee is the recipient of many awards: He was voted "Best Economist" in The Edge Polls twice and ranked top 3 four times from 2000-2008; "Best Economist" by the Asset Magazine Hong Kong-Local Currency Bond Market of Malaysia in 2007. He also led CIMB Macroeconomic research to be ranked among top 3 for nine consecutive years (2005-2013) in the Asiamoney Polls.</p> <p>Mr. Lee does not have any shareholding in the Bank.</p>



Directors/ Designation	Key Personal Details and Background
<p>Dato' Tan Tian Meng Independent Non-Executive Director</p>	<p>Dato' Tan Tian Meng, a Malaysian, aged 62, was appointed to the Board on 7 June 2024.</p> <p>Dato' Tan holds a Bachelor's Degree in Civil Engineering from the University of Malaya. He is a member of Institute of Engineer Malaysia, and member of Malaysia Energy Professionals Association.</p> <p>Dato' Tan has put his studies into good practice and honed his insights in the construction and property development industries for over 35 years. Dato' Tan is the Managing Director of Rentak Flora Sdn. Bhd.</p> <p>Dato' Tan, an entrepreneur and passionate leader with long track record of successfully management, active involvement and carried key positions in the National Chamber of Commerce and Industry of Malaysia ("NCCIM"), the Association Chinese Chambers of Commerce and Industry of Malaysia ("ACCCIM") and the Chinese Chamber of Commerce and Industry of Kuala Lumpur and Selangor ("KLSCCCI").</p> <p>At the same time, Dato' Tan is actively involved in the Government Councils and Boards, he has assumed important roles in the National Unity advisory Council, Pemudah's Technical Working Group on Business Entry Cluster, Malaysian Industry-Government Group for High Technology (MIGHT), Malaysia Poisons Board and Malaysia-Qatar Joint Business Council.</p> <p>Dato' Tan was conferred the Darjah Setia Bakti Negeri Sembilan (D.B.N.S.), in 2013 and the Pingat Ahli Setia Negeri Sembilan (A.N.S.), in 2010, in recognition of his contribution to the economy and his dedication in leading social affair.</p> <p>Dato' Tan was appointed as an Independent and Non-Executive Director of Muda Holding Berhad, a public listed company on 3 January 2023. He was also appointed as a Director and the Chief Executive Officer of Malaysia-China Business Council on 8 May 2025.</p> <p>Dato' Tan does not have any shareholding in the Bank.</p>



3. COMPOSITION OF BOARD COMMITTEES

Board Committees	Committee Members		
Board Risk Management Committee	Chairman	: Lee Heng Guie (INED)	
	Member	: Eugene Khoo Kong Hooi (INED)	
	Member	: Yu Xiaohui (NINED)	
Board Audit Committee	Chairman	: Eugene Khoo Kong Hooi (INED)	
	Member	: Lee Heng Guie (INED)	
	Member	: Dato' Tan Tian Meng (INED)	
Board Remuneration and Nomination Committee	Chairman	: Dato' Tan Tian Meng (INED)	
	Member	: Eugene Khoo Kong Hooi (INED)	
	Member	: Lee Heng Guie (INED)	
Board Information Technology Sub-Committee	Chairman	: Lee Heng Guie (INED)	
	Member	: Eugene Khoo Kong Hooi (INED)	
	Member	: Dato' Tan Tian Meng (INED)	

Notes: NINED – Non-Independent Non-Executive Director

INED – Independent Non-Executive Director

ED/CEO – Executive Director / Chief Executive Officer

4. DIRECTOR'S TRAINING AND PROFESSIONAL DEVELOPMENT

All newly appointed Directors will receive in-house orientation and continuous education programmes to assist them to familiarise with the industry and the Bank within three (3) months of their appointments. These programmes will cover key information/knowledge about the Bank's structure, core values and strategies, business operations, performance and financial overview, duties and responsibilities of the Board as a whole, the overview of business risks, risk management strategy, legal and compliance requirements.

The Bank and the holding companies ensure that all Directors receive appropriate trainings in order to keep them abreast with latest developments in the industry, particularly on relevant new laws, regulations and the changing risk factors from time to time.

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