



BOARD COMPOSITION

(As at 19 May 2023)

1.0 BOARD OF DIRECTORS

Directors/ Designation	Key Personal Details and Background
<p>Zhu Yanlai – Non-Independent Non-Executive Director and Chairman</p>	<p>Madam Zhu Yanlai, Chinese, aged 68, was appointed to the Board on 1 October 2018.</p> <p>Madam Zhu graduated from the Renmin University of China with a Bachelor’s Degree and Master’s Degree in Philosophy. She has also obtained a Master’s Degree in Sociology from the University of Regina in Canada.</p> <p>She started her career as a lecturer in Renmin University of China in 1987 and was the visiting scholar of York University, Canada in 1990. She was a manager in Royal Bank of Canada in 1995 and an Associate in Nesbitt Burns, Bank of Montreal Group in 1996.</p> <p>Madam Zhu joined Bank of China Group in April 1997 as Senior Manager, Credit & Business Development Department of Bank of China (Canada). She was the Assistant General Manager, Credit Management & Business Department of Bank of China Hong Kong and Macau Regional Office since 1999 before taking up the role as General Manager, Economic & Strategic Planning Department of Bank of China (Hong Kong) Limited (“BOCHK”) in 2001. In 2010, she was appointed as Assistant Chief Executive in addition to her role as General Manager, Economic & Strategic Planning Department of BOCHK. She was then appointed as Deputy Chief Executive (Strategic Planning and Management) in 2013 and as an advisor of BOCHK from 2015 until September 2018.</p> <p>Madam Zhu does not have any shareholding in the Bank.</p>



中國銀行 马来西亚

BANK OF CHINA (MALAYSIA) BERHAD 200001008645(511251-V)

Directors/ Designation	Key Personal Details and Background
Zhang Min - Executive Director/Chief Executive Officer	<p>Mr. Zhang Min, Chinese, aged 57, was appointed as Executive Director/Chief Executive Officer on 15 January 2019.</p> <p>Mr. Zhang graduated from Wuhan University, China with a Bachelor's Degree in International Finance. He also obtained a Master's Degree in Finance from Xiamen University, China, and a Doctoral Degree in Population, Resources and Environmental Economics from Yunnan University, China.</p> <p>Mr. Zhang has more than 30 years of experience in the banking industry, held various positions and gained wide-ranging experience in international settlement, corporate banking, retail banking, financial market, risk management and banking branch management. He joined BOC Group in 1988. In 2003, he served as Assistant General Manager of Yunnan Branch of BOC and was promoted as Deputy General Manager of Yunnan Branch of BOC in 2006. From 2011 to 2017, he served as General Manager of Jakarta Branch of BOC, responsible for the overall branch management and was then served as General Manager of Credit Risk Division of Bank of China (Hong Kong) Limited from 2017 to January 2019.</p> <p>Mr. Zhang does not have any shareholding in the Bank.</p>



Directors/ Designation	Key Personal Details and Background
Eugene Khoo Kong Hooi – Independent Non-Executive Director	<p>Mr. Eugene Khoo Kong Hooi, Malaysian, aged 56, was appointed to the Board on 9 January 2017. He holds a Bachelor of Economics Degree from Monash University, Australia. He is a qualified Chartered Banker and Chartered Accountant. He holds membership with the Chartered Banker Institute UK, Asian Institute of Chartered Bankers, Malaysian Institute of Accountants and the Chartered Accountants Australia and New Zealand. He is a committee member of the Malaysian Mergers & Acquisitions Association (“MMAA”), a non-profit organisation which was set up to develop the mergers and acquisitions market in Malaysia. He was the President of MMAA from January 2015 to July 2019.</p> <p>From 2016 to 2018, he was the Group Chief Executive Officer of a public listed company on Bursa Malaysia. He was responsible for its property and plantation businesses. Prior to this, he worked in the corporate and investment banking area with several banks. He has extensive experience in the banking industry, covering various areas including mergers and acquisitions, corporate banking, corporate finance, debt capital markets, equity capital markets, private equity investment and relationship management. He has worked on transactions with clients from small to large corporations in various countries across a broad range of industry sectors. He started his career with an international accounting firm in 1989 where he obtained his qualification as a Chartered Accountant in Australia.</p> <p>Mr. Eugene Khoo does not have any shareholding in the Bank.</p>



中國銀行 马来西亚

BANK OF CHINA (MALAYSIA) BERHAD 200001008645(511251-V)

Directors/ Designation	Key Personal Details and Background
Lee Heng Guie – Independent Non-Executive Director	<p>Mr. Lee Heng Guie, Malaysian, aged 61, was appointed to the Board on 8 December 2021.</p> <p>Mr. Lee holds a Bachelor of Arts (Hons) majoring in Economics from the University of Malaya, Malaysia and a Master’s Degree in Development Economics from Williams College, USA.</p> <p>He had over 30 years of professional experience as an economist, with almost 12 years in BNM and 18 years in financial services. Since July 2016, Mr. Lee was appointed as the Executive Director of Socio-Economic Research Centre (SERC), an independent research centre of the Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM). He is currently an independent member of Investment Committee of Opus Asset Management Sdn Bhd and a member of the Economic Committee (EC) of Malaysia Competition Commission.</p> <p>Mr. Lee participates actively in providing economic commentaries to print and electronic media as well as participates in seminars/conferences as a resource person. Mr. Lee is the recipient of many awards: He was voted “Best Economist” in The Edge Polls twice and ranked top 3 four times from 2000-2008; “Best Economist” by the Asset Magazine Hong Kong-Local Currency Bond Market of Malaysia in 2007. He also led CIMB Macroeconomic research to be ranked among top 3 for nine consecutive years (2005-2013) in the Asiamoney Polls.</p> <p>Mr. Lee does not have any shareholding in the Bank.</p>



2.0 CHAIRMAN AND MEMBERS OF BOARD COMMITTEES

Board Committees	Members
Board Risk Management Committee	1. Lee Heng Guie (Chairman) 2. Zhu Yanlai 3. Eugene Khoo Kong Hooi
Board Audit Committee	1. Eugene Khoo Kong Hooi (Chairman) 2. Zhu Yanlai (<i>w.e.f. 12 April 2023</i>) 3. Lee Heng Guie
Board Remuneration and Nomination Committee	1. Eugene Khoo Kong Hooi (Chairman) (<i>w.e.f. 12 April 2023</i>) 2. Lee Heng Guie 3. Zhu Yanlai (<i>w.e.f. 12 April 2023</i>)
Board Information Technology Sub-Committee	1. Lee Heng Guie (Chairman) 2. Eugene Khoo Kong Hooi 3. Zhang Min

3.0 DIRECTORS

The Directors who hold office as at the date of this report are as follows:

- a. Zhu Yanlai
- b. Zhang Min
- c. Eugene Khoo Kong Hooi
- d. Lee Heng Guie

4.0 DIRECTOR'S TRAINING AND PROFESSIONAL DEVELOPMENT

All Directors receive in-house orientation and education programmes to assist them to familiarise with the industry and the Bank within 3 months of their appointment. These programmes will cover at a minimum the nature of business, the corporate strategy of the Bank, responsibilities and duties of the Board as a whole, an overview of the risks of the businesses, the risk management strategy of the Bank, compliance matters, legal requirements and financial overview of the Bank.

The Bank and the holding companies ensures that all Directors receive continuous training in order to keep abreast with latest developments in the industry, particularly on relevant new laws, regulations and the changing risk factors from time to time.

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